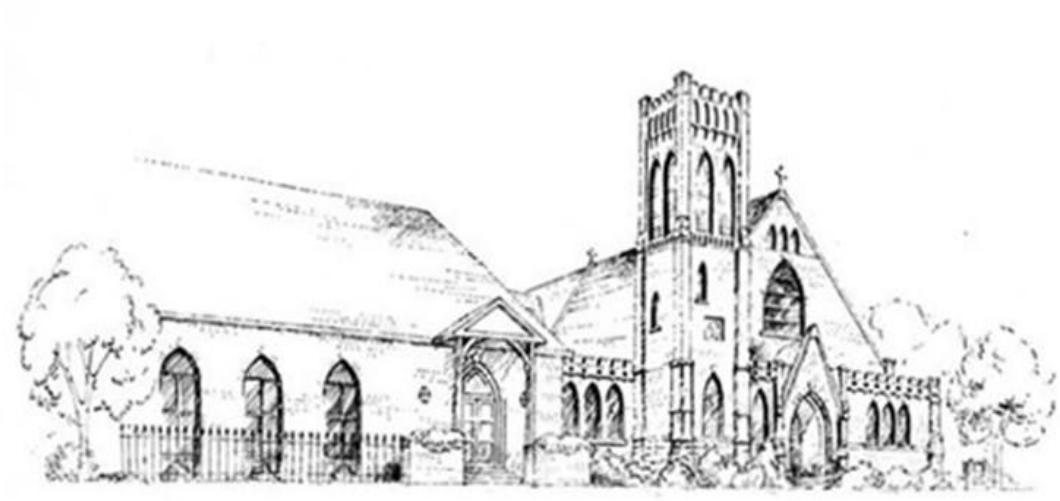
Calvary Episcopal Church

Annual Meeting

February 1, 2026

for year 2025



Calvary Episcopal Church

Ashland, Kentucky

Agenda

Annual Parish Meeting

February 1, 2026

- ❖ Call to Order and Opening Prayer by The Reverend Sallie Schisler
- ❖ Appointment of Clerk
- ❖ Appointment of Parliamentarian (David Mussetter)
- ❖ Establishment of Quorum
- ❖ Reading and Approval of minutes of January 26, 2025, Annual Parish Meeting
- ❖ Vestry Business (Rick Waddle)
- ❖ Election of Vestry Members (3)
- ❖ Election of Treasurer
- ❖ Election of Deputies/Alternates to the 2026 Diocesan Convention
    - May 30
    - November 21 at Emmanuel in Winchester.
    - Nominees (four deputies, four alternate deputies needed)
- ❖ Voting on proposed 2026 budget
- ❖ Reflections by Senior Warden (Rick Waddle)
- ❖ Reflection on 2025 finances by Brenda Hayes; questions from the floor
- ❖ Recognition of Retiring Vestry Members (Rick Waddle, Eddie Stamper, Randy McKnight)
- ❖ Recognition of Sonya Massie and Kitchen crew
- ❖ Additional Business
- ❖ Adjournment, and Dismissal

Calvary Episcopal Church
Minutes for the Annual Meeting
January 26, 2025

In review of the calendar year 2024

1. Fr. Jon opened the meeting with prayer at 11:30 am.
2. Nicole Green was appointed by Fr. Jon to record the minutes as Parish Clerk.
3. David Mussetter was appointed Parliamentarian. A quorum was established.
4. Sean Farrington made a motion to accept the minutes from the 2024 Annual Meeting. Alyse Giffin seconded; motion passed.
5. Two seats on the Vestry need to be filled for a three-year term.
    a. Nominees were Nicole Green and Eddie Stamper. The floor was opened for nominations, and there were none. Nicole and Eddie were approved by acclimation.
6. Four delegates/deputies to the 2025 Diocesan Convention need to be selected, along with two alternates.
    a. Nominees were Nicole Green, Sonya Massie, Renee Walters and Rick Waddle. The floor was opened for nominations, none were received. All 4 nominees were approved by acclimation.
    b. Alternates are Flynn Fazekas and Cindy McKnight
7. The proposed budget for 2025 was presented by Father Jon, who provided details on our current financial health. After all questions were answered, Brenda Hayes made a motion to accept the budget, second by Nicole Green. Motion carried.
8. Fr. Jon gave his Rector's Address, followed by Rick Waddle's remarks on his time as Senior Warden. Brenda Hayes reflected on the overall finances of the church.
9. Fr. Jon recognized Rick Mauro and Suzanne Smith for their dedication to Vestry and Calvary and thanked them for their time served.
10. Fr. Jon recognized Sonya Massie and her kitchen crew for the wonderful meals they provided this last year.
11. The floor was opened for additional business. No additional business was discussed.

Cade Mahan made a motion to adjourn the meeting and Nicole Green seconded. The meeting was closed in prayer by Fr. Jon at 12:10 pm.

Nicole Green
Parish Clerk

RECTOR No Rector at this time.

THE REVEREND DEACON TINA MUSSETTER

I give thanks and praise to god for all you dear people of calvary, the young the old, the visitors, newcomers, and seasoned members that have been faithful to the mission of our Church over many years. You are appreciated and your presence here matters and is a blessing. God is doing a might work at Calvary, as we reach out in love and care to each other and to the people that we meet along the way on our journey through life. We are being transformed into the people God desires us to be as we engage in the ministry of the Church. I god all things are possible I am grateful to God and to you for the good work we do together and for the blessing of another year of ministry and service as your deacon.

My service at Calvary in 2025 included assisting Priests at worship services, providing noon day worship service on Wednesday as needed, officiating and preaching at Sunday morning prayer and funeral services if needed, providing Communion visits to shut ins as part of the Eucharistic Visitation ministry, coordinating pastoral care, coordinating the monthly Meet to Eat fellowship dinners, leading and coordinating the Wednesday evening Lent program, the Funeral planning workshop and prayer chain, assisting with various church projects and providing hospital visits, bereavement care and support to parishioners when called upon. I also attend Diocesan convention and clergy events, participate in zoon Deacon calls and meetings when my schedule permits and serve on the Diocesan Disciplinary Board.

In the community, I serve on the Executive Board of Safe Harbor as President and past president presiding over the monthly board meetings, providing prayer at the meetings, special events and serviced for the organization. In my role at Safe Harbor, I am also involved with personnel issues and many projects there. I also sere as sponsoring Hostess on the ACTC Wine, Jewels & More event which raises money for scholarships for full time students attending ACTC. I feed myself spiritually through study of the scriptures and fellowship activities with Calvary's Java and Journe Group, a community of women of faith group and prayer chain.

My work as a Chaplain at Cabell Huntington Hospital continues to bless and challenge me and I am grateful for the privilege of providing pastoral care to people in difficult times. I draw spiritual strength from this ministry, as I sense the Holy Spirit's provision for those I am ministering to and myself in this service.

In closing, I lift every one of you to the Lord to be empowered and equipped through the Holy Spirit to do the Kingdon work God calls each of us to do and to be confident witnesses through our Savior Jesus Christ of the Good News. I pray that we do not grow weary of doing good, for in due season we will reap if we do not give up. Go in peace to love and serve the Lord!

Faithfully,
Deacon Tina

SENIOR WARDEN, RICK WADDLE

Senior Warden's Report
Annual Parish Meeting – January 2026
Calvary Episcopal Church

Dear People of Calvary,

The past year has been a demanding and often difficult one in the life of Calvary Episcopal Church. This has been a season of transition, uncertainty, and adjustment following the resignation of our Rector, and it has required patience and resilience from the entire parish.

The Vestry has continued to meet regularly and to carry out its canonical responsibilities during this interim period. The work of governance in a time without a Rector is not simple, and this year has brought moments of strain, differing perspectives, and the challenge of discerning next steps without the benefit of settled priestly leadership. While collaboration has not always come easily, the Vestry has remained engaged in the work before it and committed to maintaining the ongoing life of the parish.

I am grateful to those who have continued to show up, even when the work has been uncomfortable or demanding. Serving the Church during a transitional season often requires perseverance more than certainty, and this has very much been such a year. I also acknowledge that this season has asked much of parish leaders, volunteers, and members alike.

Throughout the year, worship has remained central to our common life. I am thankful for Deacon Tina and the supply clergy who have served us, as well as for the musicians, choir, altar guild, lectors, chalice bearers, ushers, and others whose faithful service has ensured that the sacramental life of this parish has continued with reverence and care. In a time of institutional uncertainty, the steady rhythm of prayer and Eucharist has been an important source of grounding.

Pastoral care, fellowship, and quiet faithfulness have continued in ways that are not always visible but are no less significant. The ongoing presence of this community in times of illness, loss, and transition reflects the enduring strength of Calvary beyond any single season of leadership.

During this period, we have been grateful for the guidance and support of the Diocese, whose counsel has helped the parish as we navigate the responsibilities and complexities of this transitional time.

As we look toward the coming year, there is work yet to be done – work that will require honesty, mutual respect, and a renewed commitment to listening, both to one another and to the

guidance of the Holy Spirit. This is a moment not for easy assurances, but for careful discernment and faithful attention to the health and future of this parish.

It has been my responsibility, my challenge, and my honor to serve as Senior Warden during this time. I thank you for your patience, your continued participation in the life of the Church, and your prayers for all who hold leadership roles here. My hope is that we will move forward with humility, clarity, and a shared desire for healing and stability, trusting that God remains present with Calvary Episcopal Church.

Respectfully Submitted,
Rick Waddle
Senior Warden

JUNIOR WARDEN, RANDY MCKNIGHT

No Report

Youth Program Annual Report

Overview

Over the past year, the church community has experienced change, and the youth program has continued to respond by intentionally opening its doors to families and fostering relationships that encourage long-term engagement and participation. Our focus remains on building strong bonds within families and nurturing a welcoming, supportive environment for children and youth.

Leadership and Staffing

The youth program continues to be supported by a dedicated team of three teachers working downstairs: Ms. Alyse, Ms. Debbie, and Ms. Arianna. This multigenerational team functions exceptionally well together and provides a safe, loving, and spiritually enriching environment for our youth. Their collective commitment and care are a significant blessing, contributing directly to the children's spiritual growth and sense of belonging. I have also noticed a willingness and openness of others in the church to volunteer where needed in the program, I believe it helps with giving others a sense of ownership in their church and connection to the community.

Community Partnerships

We are blessed to continue expanding our presence and impact within the broader community. The youth program actively collaborates with local churches, including First Christian Church and First United Methodist Church. Through these partnerships, we emphasize that the Church is united not by denomination, but by our shared love of Jesus Christ. These collaborations demonstrate that faith extends beyond the four walls of any one church and is strengthened through shared ministry.

Together, we offer programming such as Gospel and Games for older youth and Gather and Go activities for younger children. While we currently lack a dedicated church van, a positive outcome of these partnerships is the shared use of transportation resources, enabling continued participation in joint activities and events.

Programs and Events

This year included several notable highlights:

- Overnight events, which strengthened relationships and deepened faith connections among participants.

- The Christmas Crèche Art Show, a standout success in which children worked for weeks across multiple artistic mediums. This event allowed them to express creativity and showcase the talents God has given them.
- Coffee Beans and Teens, a new monthly event that has increased youth engagement and strengthened connections not only within the youth program but across other facets of church life.

Diocesan Involvement and Professional Development

I continue to work closely with the Diocesan Strategic Youth Committee, the newly appointed Diocesan Youth Coordinator, and other diocesan leaders to ensure the highest-quality experience for our children and youth. Looking ahead, I am eager to pursue additional education and training to provide a more meaningful and well-formed confirmation experience, fostering deeper and more authentic connections to faith.

Future Goals

In the coming year, I hope to lead a mission-focused event that allows our youth to give back to a specific need within our local community. Service opportunities such as this are essential for helping children live out their faith in tangible ways.

Commitment

I remain fully committed to fulfilling all responsibilities entrusted to me, with a strong hope for long-term continuity and employment. My ongoing goal is to support spiritual development of our youth while strengthening the church community as a whole.

ADMINISTRATION AND PERSONNEL, DR. DAVID STEWART

2025 has seen some positive and a lot of negative interactions.

First the positive: A comprehensive personnel policy and handbook were constructed and put into use. Calvary had only a barebones policy. The new one covers all concerns and was issued as a protection for all personnel concerning their obligations and rights as employees.

We continue to have hard-working employees who enjoy their jobs and do an excellent job keeping the Church and its mission running smoothly, despite some difficult situations that they endured at no fault of their own.

Now the negative: After an extensive investigation by the Diocese of Lexington, our former Rector was asked to resign. The details of their findings are kept on file by the Diocese and only other Bishops are

allowed to view it. My original report was flagged by the Diocese and I had to censor it concerning our former Rector's behaviors and actions. The Diocese was afraid of a liability issue. So this is the report you are being given and to say I am unhappy with it is an understatement.

Respectfully submitted,
DR. DAVID G. STEWART

SERVICE AND OUTREACH, KIM HARDING

2025 Vestry Report for Service and Outreach

Calvary members, while fairly small in number, excel in representing Christian values throughout the community. Activities representing our service and outreach are numerous, and the love and familial offerings found in our parish continues to allow others to see Christ in us. 2025 has seen change in not only our church, but in some of the ways we assist others due to physical or situational occurrences that we've had no control over. Even through these changes, we have and will continue to find ways to serve our community.

- **Shrove Tuesday Pancake Dinner** – Funds from this annual event went to help fund the Youth ministry.
- **Lent to Go Bags** – Bags filled with materials to help provide a meaningful Lent were handed out to parishioners along with members of the community. The bags contained devotional books, a small wooden holding cross for contemplation and handouts on ways to make the time more meaningful.
- **Calvary's Holy Locker Room** – This ministry is geared toward families in our community needing gently used sports equipment, balls, shoes, cleats, etc.
- **Hunger Knows No Holiday** – Calvary members donated funds, shopped, prepared, packed, and delivered sacks of food and drinks to those in need of assistance on the Friday after Thanksgiving when the local meal distribution program wasn't available. This effort provided nourishment for at least 175 people.
- **Intervarsity** – Calvary annually supports this program which provides Bible study programs for fraternities and sororities at various colleges/universities around the country.
- **KMEA Choral Festival** – Calvary opens its doors to provide practice and rehearsal space for local and out of town student competitors participating in the Kentucky Music Education Association's Choral Festival.
- **Rector's Discretionary Fund** –The money contributed to this fund to help those in the community needing financial assistance.
- **Basket Ministry** – This new ministry, which began as a Lenten project, has gotten off to a great start this year in order to bring assistance to the residents of Safe harbor. With just 7 months in, generous donations have provided personal toiletry items, hair care products, feminine hygiene products, diapers laundry detergent/fabric sheets, clothes hangers, and assorted Christmas gifts for teens. Another church in our

downtown community, First Presbyterian, also contributed to our ministry for the month of October, assisting in our attempts to bring The Church together in ministering to others outside of our parish family.

All in all, Calvary Episcopal Church has, is and will continue to make an impact on our parish, our community, and our world. We hope to broaden our presence in this upcoming year and hope that others see Christ in us. Calvary is home…And you know what they say... There's no place like it!

Respectfully submitted,

Kim Harding

EVANGELISM, LYNDI LOWMAN

Evangelism definition as found in Wikipedia:

Evangelism, or **witnessing**, is the act of sharing the Christian gospel, the message and teachings of Jesus Christ. It is typically done with the intention of converting others to Christianity.[a] Evangelism can take several forms, such as personal conversations, preaching, media, and is especially associated with missionary work.

While I have focused particularly on reaching out in our community through The Holy Locker Room mission, which helps families with young athletes have access to sporting equipment, I think Eddie's mission in setting up, running and recording our services applies to evangelism as well. This ministry gives us an online presence for our at home parishioners and the wider online community. Folks can find us in person or online and this has led to the greater reach of our message.

The Holy Locker Room had another successful year, helping around 20-25 families obtain sports shoes and equipment for their children. We also received donations of equipment from around 25-30 families. We open the store located in St. Mary's Hall the third Saturday of each month, 12-2 pm. I am super thankful our mission has continued another year and would like to see additional growth in 2026. I envision seeing this growth through additional participation with our congregation in helping open and run the store once a month and with additional recognition in the community. We have the YMCA, AYBL and AYVL groups all sharing our information and mission! We will continue our goal to reach families in our community!

Many continued Blessings,
Lyndi Lowman

FELLOWSHIP & HOSPITALITY, SONYA MASSIE

The following is the proposed plan for 2026 for hospitality

Shrove Tuesday - Feb 17

Independence day celebration - June 28

Labor day in the park Maybe Sept 14th (Also Holy Cross day)

Spooky potluck – October 25

Consecration Sunday TBD

Thanksgiving November 29

Christmas taco dinner December 20

TREASURER, BRENDA HAYES

2025 Annual Treasurer's Report

	1-Jan	31-Dec
Total Assets	$2,849,533.43	$3,167,536.92
Total Income	$0.00	$463,774.78
Total Expenses	$0.00	$401,368.59

Baird	**1-Jan**	**31-Dec**
Endowment	$119,068.74	$187,106.82
Hager	$115,157.09	$123,910.59
Cushing Memorial	$170,710.99	$149,955.22

CTBI	**1-Jan**	**31-Dec**
Gen Op	$11,516.87	$66,113.32
RDF	$10,182.46	$5,184.46
Youth	$2,724.47	$3,087.04

CTBI	**1-Jan**	**31-Dec**
Mayo	$506,289.45	$561,834.11
Endowment	$1,913,883.36	$2,070,345.36

	1-Jan	31-Dec
Other Income	$0.00	$10,082.03
Other Expenses	$0.00	$22,602.07

Total Revenues	2023	2024	2025	2026	2025 Notes
Building & Grounds Income	$23,405.00	$27,568.00	$17,230.00	$17,000.00	
Christian Formation Income	$4,308.00	$26,001.00	$4,844.96	$4,500.00	
Fellowship & Hospitality Income	$796.00	$1,750.00	$11,423.00	$1,200.00	*included in total is $10,000 donation
Capitol Improvements			$22,118.00		*organ campaign
Congregational Contributions					
Pledge	$97,809.00	$94,869.45	$164,271.30	$95,000.00	*2025 included a $40,000 pledge from one donor
Non Pledge to GO	$84,275.00	$62,659.00	$37,777.36	$35,000.00	
Plate	$2,092.00	$3,073.00	$4,044.00	$3,100.00	
Transfer from Investments					
Baird Cushing			$61,144.26	$38,500.00	*2025 amount Includes transfer to cover 2024 salary ($34,000.96)
CTBI Endowment	$91,987.00	$101,815.00	$110,040.00	$110,000.00	
CTBI Mayo			$19,265.00	$33,000.00	**New category for 2026 (we already do this but have never included in budget)
Baird Endowment			$32,621.74	$15,000.00	
Other Income	$854.00	$1,382.97	$1,508.12	$250.00	
Worship Income	$2,529.00	$4,230.00	$3,303.00	$3,250.00	
Total Income	**$308,055.00**	**$323,348.42**	**$489,590.74**	**$355,800.00**	

Total Expenses	2023	2024	2025	2026 Budget	
Compensation	$115,513.00	$224,457.00	$232,065.59	$205,509.58	salaries, employer paid taxes, employer paid benefits
Overhead	$65,012.00	$64,213.00	$84,515.16	$74,475.00	Licenses, Memberships, Diocesan Pledge, Property Insurance, Office Supplies/Equipment
Building & Grounds	$52,417.00	$61,037.00	$67,939.01	$68,550.00	
Fellowship & Hospitality	$2,266.00	$2,953.00	$9,691.16	$5,000.00	
Ministries					
Christian Formation	$6,510.00	$6,042.00	$10,903.04	$10,000.00	Youth & Adult Formation
Communication				$540.00	
Pastoral Care	$0.00		$0.00	$350.00	
Service & Outreach	$1,200.00	$585.00	$0.00	$2,700.00	
Worship	$5,247.00	$9,024.00	$7,267.86	$7,315.00	Music ministers, flowers, organ maintenace
Miscellaneous & Non-Budgeted	$9,963.00	$8,360.00	$7,511.11	$10,175.00	audit, covention, professional & convention fees, stewardship
Total Expenses	**$258,128.00**	**$376,671.00**	**$419,892.93**	**$384,614.58**	

Non-Operating Funds don't require a budget, we only need monthly and actual totals.

			2025	2026	
Non-Operating Fund Income			$10,082.03		
Non-Operating Fund Expense			$22,602.07		Intervarsity, Hunger Knows No Holiday, Scholarships, RDF